

# ENERGY COUNCIL OF SOUTH AFRICA SEEKING A *SENIOR MANAGER: PROJECT DELIVERY AND STRATEGY*



## **Job Title:** Senior Manager: Project Delivery and Strategy

Closing date: 10 February 2023  
 Geographical area: Sandton, Gauteng  
 Primary Reporting: Chief Executive Officer  
 Type of employment: Fixed term contract, renewable (5 years)

### **Purpose**

The Energy Council of South Africa is a newly formed voluntary association with its purpose to enable a thriving and sustainable energy sector in South Africa. The Council wishes to appoint a Senior Manager: Project Delivery and Strategy who will report to the Chief Executive Officer (CEO), ensuring that the Council plays a leadership role in South Africa's energy sector, driving stakeholder and policy alignment and assisting in addressing major issues in the energy landscape for inclusive economic growth.

As the collective, unified voice of the energy sector in South Africa, the Council brings together key public and private sector companies, business/industry associations and local development finance institutions that have a significant presence and actively participate in the energy sector of South Africa. The Council will interact with a broad range of stakeholders at all levels, both internally and externally as well as locally and internationally, which include communities, labour unions, political parties, business/industry associations staff, the board and members, senior government officials (particularly the Department of Mineral Resources and Energy).

### **The Candidate**

The Council therefore wishes to appoint a an entrepreneurial and results-driven Senior Manager that will be responsible for the design and implementation of business operations, promote the culture and vision of the Council, engaging with the energy sector and overseeing operational delivery.

The successful candidate should in addition to the required skills and experience for the role demonstrate a clear understanding of the Energy Transition and a passion for a sustainable environment.

Candidates should demonstrate an ability to be agile in the way they work and have a passion for innovation.

### **Key Accountabilities (not exhaustive):**

- Accountable for the operational performance of the Council, overseeing operations, and delivery functions of Council initiatives
- Establish tracking and reporting governance and practice and to drive a robust PMO methodology across all Council initiatives
- Ensure the successful establishment and resourcing of the Council initiatives, including governance and compliance duties



- Support energy sector strategy formulation against Council objectives and manage design and implement of PMO functions and delivery
- Identify, acquire, and qualify new members
- Establish protocols for interaction with all stakeholders
- Engage where appropriate on public relations and media content
- Manage external service providers/ outsourced activities
- Integrate Council delivery programmes with Council policy and partnerships functions
- Support finance raising for new projects and initiatives
- Implement administrative procedures, reporting structures and operational controls

#### Qualifications:

- Bachelor's degree in business/ engineering/ law/ commerce
- Preference will be given to a relevant Post Graduate Honours Degree or MBA

#### Minimum Experience:

- 10+ years of relevant experience, managing finances, operations, shared services, and strategies
- 5 years' experience at senior management level
- A good understanding of the energy sector of South Africa and its developmental agenda
- Strong PMO and project management experience
- Demonstration of multi-disciplinary project management
- Engaging on strategy formulation
- Managing direct reports

#### Certification & Professional Membership:

- Project/ operations management, scenario planning/ economic modelling an added advantage

#### Competencies:

**Self-Mastery:** Takes accountability for driving own growth through developing self-awareness, reflecting, seeking feedback and self-correcting

**People Leadership:** Authentically and inclusively engages people to follow; leads culture transformation. Builds capability and leverages diversity for competitive advantage

**Partnership Leadership:** Persuades and influences stakeholders; builds relationships and partnerships for win-win outcomes. Builds teams and creates synergies through working across boundaries

**Business Leadership:** Demonstrates commercial acumen, a global mind-set, and exercises sound judgement. Achieves results through others and holds them accountable

**Strategic Leadership:** Provides vision and direction aligned to the Energy Council's vision. Leads organisational change, innovation, and sustainability

**Relationship Management:** The conscious aim to develop and manage long-term and/or trusting relationships with internal or external customers, distributors, suppliers, or other parties in an environment which can include marketing, selling, servicing and other areas where a relationship is crucial to on-going success. At a senior level, it includes C-level relationships with senior management of the Energy Council

**Breadth of perspective:** Possession of a historical perspective may be essential to a broad and deep understanding of a subject that one calls to mind before tackling a problem

**Business Acumen:** An intuitive and applicable understanding of how a company or unit makes money. Displays a thorough understanding of what drives profitability. Maintains a market-focused approach to business. Keeps an overall big picture understanding of the business and its interrelationships, enabling a person to make better business decisions. The ability to make good business judgments and quick decisions in a manner that is likely to lead to a good outcome

**Applications** by qualifying candidates can be done by clicking on the following link:

<https://career5.successfactors.eu/sfcareer/jobreqcareerpvt?jobId=115839&company=SASOLINTPROD&st=364478CEB6E853892684F18BCFDEEF842358F7B3>.

For more information on the Energy Council and this exciting role, please visit [www.energycouncil.org.za](http://www.energycouncil.org.za).

