

ENERGY COUNCIL OF SOUTH AFRICA SEEKING A *SENIOR MANAGER: SPECIAL PROGRAMMES AND POLICY*



Job Title: Senior Manager: Special Programmes and Policy

Closing date: 10 February 2023
 Geographical area: Sandton, Gauteng
 Primary Reporting: Chief Executive Officer
 Type of employment: Fixed term contract, renewable (5 years)

Purpose

The Energy Council of South Africa is a newly formed voluntary association with its purpose to enable a thriving and sustainable energy sector in South Africa. The Council wishes to appoint a Senior Manager: Special Programmes and Policy who will report to the Chief Executive Officer (CEO), ensuring that the Council plays a leadership role in South Africa's energy sector, driving stakeholder and policy alignment and assisting in addressing major issues in the energy landscape for inclusive economic growth.

As the collective, unified voice of the energy sector in South Africa, the Council brings together key public and private sector companies, business/industry associations and local development finance institutions that have a significant presence and actively participate in the energy sector of South Africa. The Council will interact with a broad range of stakeholders at all levels, both internally and externally as well as locally and internationally, which include communities, labour unions, political parties, business/industry associations staff, the board and members, senior government officials (particularly the Department of Mineral Resources and Energy).

The Candidate

The Council wishes to appoint a an entrepreneurial and results-driven Senior Manager for Special Programmes and Policy that will be responsible for the development and execution of the Council's strategic programmes, key partnerships, and energy policy positions/ mandates. The successful candidate should in addition to the required skills and experience for the role demonstrate a clear understanding of the Energy Transition and a passion for a sustainable environment.

Candidates should demonstrate an ability to be agile in the way they work and have a passion for innovation.

Key Accountabilities (not exhaustive):

- Develop, enhance, and execute against the strategic vision and strategy of the Council in terms of public policy, regulations, government affairs, industry, and trade relations
- Seek out opportunities to create partnerships to further the objectives of the Council, expand the reach of the Council and raise additional financial support for Council projects and initiatives
- Support the development of a vision and national energy strategy on behalf of the Council
- Support energy sector strategy formulation against Council objectives and manage design and implementation of PMO functions and delivery



- Manage the output and programmes of industry workstreams, ensuring the development of energy policy positions and driving the integration thereof
- Responsible for energy scenario planning and economic modelling
- Champion policy research, intelligence, and legislation (economic, social, technology) to advance the objectives of the Council
- Formulate and promote policy positions on behalf of the Council and its members
- Act as the technical authority of the Council
- Design and drive the trade and investment strategy of the Council
- Manage departmental staff

Qualifications:

- Bachelor's degree in applicable field, with MBA, Master's degree or equivalent preferred e.g. Bachelor's Degree in Economics, Engineering, Law, Public Policy, International relations, Public Management etc.

Minimum Experience:

- Proven visionary leader with collaborative style and ability to build strong relationships and partnerships with key stakeholders
- 10+ years of experience working in a similar role: private sector or government
- Demonstrable experience and understanding of the energy sector of South Africa and its developmental agenda
- Strong public policy, government and regulatory affairs, development, project management, communication, and stakeholder relations experience
- Engaging on strategy formulation
- Managing direct reports

Certification & Professional Membership:

- Project/ operations management, scenario planning/ economic modelling an added advantage

Competencies:

Self-Mastery: Takes accountability for driving own growth through developing self-awareness, reflecting, seeking feedback and self-correcting

People Leadership: Authentically and inclusively engages people to follow; leads culture transformation. Builds capability and leverages diversity for competitive advantage

Partnership Leadership: Persuades and influences stakeholders; builds relationships and partnerships for win-win outcomes. Builds teams and creates synergies through working across boundaries

Business Leadership: Demonstrates commercial acumen, a global mind-set, and exercises sound judgement. Achieves results through others and holds them accountable

Strategic Leadership: Provides vision and direction aligned to the Energy Council's vision. Leads organisational change, innovation, and sustainability

Relationship Management: The conscious aim to develop and manage long-term and/or trusting relationships with internal or external customers, distributors, suppliers, or other parties in an environment which can include marketing, selling, servicing and other areas where a relationship is crucial to on-going success. At a senior level, it includes C-level relationships with senior management of the Energy Council

Breadth of perspective: Possession of a historical perspective may be essential to a broad and deep understanding of a subject that one calls to mind before tackling a problem

Business Acumen: An intuitive and applicable understanding of how a company or unit makes money. Displays a thorough understanding of what drives profitability. Maintains a market-focused approach to business. Keeps an overall big picture understanding of the business and its interrelationships, enabling a person to make better business decisions. The ability to make good business judgments and quick decisions in a manner that is likely to lead to a good outcome

Applications by qualifying candidates can be done by clicking on the following link:

<https://career5.successfactors.eu/sfcareer/jobreqcareerpvt?jobId=115911&company=SASOLINTPROD&st=EAD33406F17F8493381A359250A40313F1F97BF3> .

For more information on the Energy Council and this exciting role, please visit www.energycouncil.org.za.

